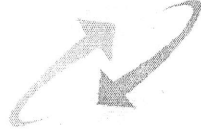


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भारत संचार निगम लिमिटेड  
Bharat Sanchar Nigam Limited  
A Government Enterprise

No. 2-2/2016 –WS&I(pt.)

Dated: 21.06.2017

**Sub: Social security Scheme for the families of BSNL Employees who die untimely  
i.e during service - Entirely to be funded by BSNL Employees on pay roll.**

A proposal, for creating a 'Benevolent Fund' with the sole contributions from all employees, is being examined by a committee of officers. The main object of creation of the 'Benevolent Fund' is to provide some economic assistance to the family(s) of employees, who die in harness. In this context, committee has obtained information regarding number and profile of employees, *who died in harness*, in last three financial year. It emerged that roughly 1600 nos. of employees dies in harness per year and considering an average compensation of Rs 2,00,000/- per deceased employees, a corpus fund of Rs 32 crore/ annum is required. The committee felt that to begin with the scheme, one time contribution as life-membership, along with recurring monthly contribution from each employees may be provided with. The committee has decided to seek the views/suggestions, on the methodology of implementation, monthly amount of contribution to be made by each employee, amount of assistance etc. from all Associations/Unions as well as from all interested employees.

Therefore, all Associations/Unions as well as all interested employees of BSNL are hereby requested to give their views/suggestions in respect of above said scheme, on the methodology of implementation, monthly amount of contribution by each employee, amount of assistance etc. latest by 30 June, 2017 on the following email - restg@bsnl.co.in

  
(D.S.Kashyap)  
AGM(WS&I)

To: All Associations/Unions and interested employees of BSNL.